



NIRMA RAINBOW Centre for Women Career Counselling & Guidance

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RAINBOW Centres for career counselling and guidance for women university students

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What is a RAINBOW centre?

RAINBOW Centres are expected to serve as career counselling and guidance for women university students. Their purpose is to promote the career development and related life planning skills of the women, and to provide access to employment opportunities so the women may explore career choices and nurture career goals.

Scope of the centre

- To engage with students, alumni and outside stakeholders for research, counselling and support to young women's career planning and capacity building.
- To develop capabilities in research and advisory in the domain.
- To develop capabilities to offer consulting, training and courses/modules to industry, NGOs or other stakeholders.
- To design and implement and applicable framework for outreach and partnership in the domain.
- To create and develop awareness programmes, events and deliver the institutional responsibilities as given by the leadership on new courses, compliance and processes.

Target groups

Students, professors, alumni in general, staff members of the University, NGOs, Corporates, etc.

Centre Objective

- To provide career and academic guidance to girl students.
- To work as women's development centres.
- Self-development and empowerment of girls in the University and nearby villages.
- To enhance awareness among them about Health, Hygiene, Nutrition, Family and Childcare.
- To educate and guide them about existing recruitment process, public services, Indian Labour Laws affecting women labour.

Activities Offered

- Workshops, seminars, research and publications.
- Courses for teaching in the university /department.
- Counselling and development of material.
- Capacity building of teachers, staff, government officials and community members.
- Programme offering / module offering in the university or to outside world including industry, schools, NGOs, etc.
- Advocacy and networking.
- Dealing with the issues and complaints of the university students.